



Print Form

FOR CLERK USE ONLY
City Council
Item No. 14

CITY COUNCIL AGENDA FACT SHEET

City Attorney _____

Department _____

March 2, 2010

Requested Date _____

1. Request:

Council Approval ☒Other (specify) ☐Information Only/
Presentation ☐Hearing ☐

2. Requested Action:

Discussion related to department head salaries and benefits.

3. Fiscal Impact:

Revenue:

Increase ☐Decrease ☐

Cost:

Increase ☐Decrease ☐Does Not Apply ☐

Source: _____

Amount: UnknownSource: N/AAmount: \$

4. Reviewed By:

Finance Dept. on _____

By: _____

Comments: _____

City Attorney on _____

Feb 22, 2010

By: _____

Comments: _____

Note: Back up must be submitted along with this form. Deadline is 5:00 p.m., 2 Fridays before the scheduled meeting date.

CLERK USE ONLY:

CITY COUNCIL DATE: _____

Action ☐Consent ☐Hearing ☐Filing ☐Presentation ☐Other(specify) ☐

Reviewed by: City Clerk _____

Date _____

City Manager _____

Date _____

CITY COUNCIL AGENDA REPORT

**SUBJECT: DISCUSSION REGARDING SALARIES AND BENEFITS FOR
DEPARTMENT HEAD POSITIONS**

AGENDA DATE: March 2, 2009

**PREPARED BY: Jennifer M. Lyon,  City Attorney (at the request of Councilman
Castro)**

RECOMMENDATION: Consider item. Provide direction to the City Manager/
City Attorney, if appropriate.

FISCAL IMPACT: Depends upon direction given.

BACKGROUND INFORMATION: (Prior action/information) At the City Council meeting of February 16, 2010, Councilman Castro requested that an item be placed on the next agenda to discuss the salaries of department head positions. This fiscal year, the Department Head positions have suffered the same cuts that other employees have faced: a reduction in pay equivalent to the cost of ten days of furlough.

DISCUSSION (Current consideration): Some Department Heads are on contract (Development Services Director, Finance Director, Fire Chief, Police Chief, and Utility Services Director) and other Department Heads (General Services, Redevelopment Director, and Community Services Director) do not have contracts. Therefore, if Council wishes to implement a reduction in salary or benefits, then the appropriate process is for the Council to give direction to the City Manager and/or City Attorney to carry out the appropriate process to implement any such reductions.

Agenda Item No. _____
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